



**APPLICATION / QUALIFICATION RECORD
NON-DRIVING POSITIONS – U.S.**
(Administration/Washrack/Labor)

EMPLOYER

<input type="checkbox"/> Trimac Transportation South Inc.	<input type="checkbox"/> Trimac Transportation Central Inc	<input type="checkbox"/> Trimac Dry Bulk Group Inc.
<input type="checkbox"/> TTS (Western) Inc.	<input type="checkbox"/> Trimac Transportation Eastern Inc	PO Box 3500, Calgary, AB, Canada T2P 2P9

PERSONAL INFORMATION

LEGAL LAST NAME	LEGAL FIRST NAME	PREFERRED FIRST NAME
SOCIAL SECURITY NUMBER	DATE OF BIRTH (MM/DD/YY)	
HOME PHONE ()	CELLULAR PHONE ()	EMAIL ADDRESS
CURRENT ADDRESS	CITY	STATE ZIP CODE
How long at this address? _____ years.		
POSITION APPLYING FOR	EXPECTED PAY RATE	DATE AVAILABLE

EDUCATION

NAME OF SCHOOL	CITY, STATE	MAJOR COURSE OF STUDY	DEGREE/CERTIFICATE
High School			
College/University			
Other			

SOURCE

How were you referred? (check one box only) Classified Ad Employment Agency Other Source or Person

Please Identify - Name of Newspaper, Employment Agency, or Other Source or Person _____

U.S. MILITARY SERVICE (if applicable)

BRANCH	FINAL RANK
Service schools or special experience related to job for which you are applying?	

Are you at least 18 years of age? Yes No

Are you legally entitled to work in the US? Yes No If no, Why? _____

Have you filed an application with us before? Yes No If yes, When? _____ (MM/DD/YY)

Have you been employed with us before? Yes No If yes, When? _____ (MM/DD/YY) to (MM/DD/YY)

Why did you leave? _____

Do you have any relatives or friends currently employed by this Company or one of its affiliates? Yes No

If yes, Name _____ Company _____ Relationship _____

Are you willing to travel if Company business requires you to? Yes No

Will you be willing to relocate if the Company requires you to? Yes No

Have you ever been convicted of a felony in the past 5 years? (Massachusetts residents please don't answer) Yes No

EMPLOYMENT HISTORY

Begin with most recent employment and account for all time since leaving school, including military service. Alternatively, please attach a copy of your resume to this application form.

FROM Month/Year	TO Month/Year	NAME AND FULL ADDRESS OF EMPLOYER		REASON FOR LEAVING
POSITION		PHONE	SUPERVISOR NAME	PAY RATE

FROM Month/Year	TO Month/Year	NAME AND FULL ADDRESS OF EMPLOYER		REASON FOR LEAVING
POSITION		PHONE	SUPERVISOR NAME	PAY RATE

FROM Month/Year	TO Month/Year	NAME AND FULL ADDRESS OF EMPLOYER		REASON FOR LEAVING
POSITION		PHONE	SUPERVISOR NAME	PAY RATE

FROM Month/Year	TO Month/Year	NAME AND FULL ADDRESS OF EMPLOYER		REASON FOR LEAVING
POSITION		PHONE	SUPERVISOR NAME	PAY RATE

FROM Month/Year	TO Month/Year	NAME AND FULL ADDRESS OF EMPLOYER		REASON FOR LEAVING
POSITION		PHONE	SUPERVISOR NAME	PAY RATE

EXPERIENCE AND QUALIFICATIONS (SHOP POSITIONS)

		None	Some	Extensive	Comments (Training, Equipment Used, etc.)
Truck -	Make _____				
Engine -	Make _____				
Transmission -	Make _____				
Differential -	Make _____				
Tire Work					
Starters	Electric				
	Air				
Suspensions	Air				
	Spring				
	Other				
Brakes	Air				
	Other				
Alternators					
General Electrical Work					
Alignment Work	Truck				
	Trailer				
Tank Repairs					
Welding	Acetylene				
	Air				
	Electric				
	Aluminum				
Electronics Work					

List relevant experience not noted above _____

List relevant training not noted above _____

Describe the tool kit you are prepared to bring to the job _____

PLEASE READ THE FOLLOWING BEFORE YOU SIGN THIS APPLICATION

The employer designated in the first box on page 1 of this form (the Company) is an Equal Opportunity Employer. All applicants and employees are considered for employment, development, advancement and earnings based upon their skills, performance and potential without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other condition or characteristic protected by law. In accordance with this, you are not required to give information for any inquiries prohibited by law.

The Company will make reasonable accommodations to applicants and employees with disabilities to enable them to participate in the hiring process, and to perform the essential functions of the job where the accommodation does not pose an undue hardship on the Company.

I certify that I have read and understood this entire application. In consideration of my application, I authorize the Company and/or its agents to conduct a thorough investigation of my past employment, which may include but is not limited to: education, character, mode of living, drug testing history, medical examinations subsequent to an offer of employment and reference checks. I agree to furnish a release for such information to complete my qualification and employment file. I also agree to release the Company, including its officers, employees, agents and representatives from all liability or responsibility related to this investigation as permitted by law.

I understand that if this application is not fully completed I will be considered ineligible and will be disqualified in the selection process. I hereby state that the information given by me in this application is true and complete in all respects, and I agree that if any information herein is found to be false or incomplete at any time and in any respect, I will be subject to disciplinary action, up to and including termination without notice. I understand that only the Company's Division Vice President has the authority to change or modify any written agreement, and any modification of an existing agreement must also be in writing and signed by the Division Vice President.

I understand that employment with the Company is contingent upon the results of all required examinations. I acknowledge that it is the policy of the Company that all applicants for traffic supervisor, shop and washrack positions submit to a urine sample for chemical analysis upon an offer of employment. I further understand that the purpose of the chemical analysis is to determine or rule out the presence of non-prescribed or prohibited controlled substances. I hereby consent to the requirement for a urine sample if reasonable cause exists and agree to participate in the Company's Drug and Alcohol Testing Program.

In consideration of the Company's provision of its facilities and vehicles for my convenience, I agree that I will not use them for any illegal purpose whatsoever. As a condition of employment, I agree to abide by all the rules and policies of the Company, including the requirement for all pay to be directly deposited into a bank account of my choice. I agree to allow the Company to set off debts owing the Company in respect of personal advances or other similar obligations against any amount owing to the employee at the termination of employment.

A ninety-day (90) introductory period is provided to help both the employees and Trimac. It is a period of adjustment and adaptation, both personally and in terms of learning the job requirements and work rules. If at any time during this period, IN THE SOLE OPINION OF TRIMAC, the employee is unable or unwilling to adapt successfully to the requirements of the job or to Trimac as a whole, the employee may be terminated immediately. If Trimac determines that the designated introductory period does not allow sufficient time to thoroughly evaluate the employee's performance, the introductory period may be extended for a specified period and the employee will be notified of such extension. If the employee decides at any time during the introductory period that he/she would be happier employed elsewhere, he/she is free to resign at any time. Upon satisfactory completion of the introductory period, employees enter the "regular" employment classification. However, both Trimac and the employee are free to terminate employment at any time during and after the introductory period.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Date

Applicant's Signature